

Interest Rates Terms of Bulgarian American Credit Bank AD Effective March 10, 2015

I. Types of accounts

A. Time deposits for individuals

1. Promotional 3-month deposit BACB Plus

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 3 months | 2.30% | 2.00% | 1.20% |

The deposit account can be opened only through the Virtual Bank (https://transact.bacbplus.bg).

During the term of the deposit, no operations are allowed except its closing which can be done through the Virtual Bank or at the Bank's offices.

At maturity, the BACB Plus deposit is automatically rolled over as a Standard 3-month deposit at the interest rate valid for the Standard 3-month deposit in the respective currency at the date of the renewal.

In case the deposit is terminated prior to its maturity, the Bank applies the interest rate for current accounts in the respective currency.

2. Flexible 12-month deposit

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 12 months | 3.00% | 2.70% | 1.70% |

During the first 4 months of the deposit term, the Depositor may deposit any amount over the principal and may withdraw amounts for the total amount of 30% from the initially deposited principal, without breaking the deposit terms and without falling under the minimal requested deposit's balance. Any other transactions are considered as a termination of the deposit contract and the Bank applies the interest rate for current accounts.

The interest is paid on maturity. At maturity the deposit is automatically rolled over as a Standard 12-month deposit at interest rate valid for the standard 12-month deposit in the respective currency at the date of the renewal.

3. 6-month deposit with increasing interest

The following annual interest rates apply:

| Periods of deposit | BGN | EUR | USD |
|---|-------|-------|-------|
| First two-month period | 1.00% | 1.00% | 0.50% |
| Second two-month period | 2.00% | 2.00% | 1.00% |
| Third two-month period | 4.00% | 3.00% | 2.00% |
| Annual interest rate for the whole term | 2.33% | 2.00% | 1.17% |

At the end of each two-month period the deposit can be decreased without breaking of the deposit terms. Any other decrease before maturity on date different than the end of each two-month period is considered as a termination of the deposit contract. At the end of each two-month period the whole deposit can be terminated and the Depositor receives the whole amount of the interest accrued for the respective past periods.

In case of termination of the deposit under conditions different than those set forth in the previous paragraph, the Depositor receives the whole amount of the interest accrued for the past periods as well as the interest for the current period calculated at the interest rate applicable for the past preceding period. In case the deposit is terminated during the first two-month period of the deposit (i.e. before the end of the second month since the opening of the deposit) the Bank applies the interest rate for current accounts.

4. Promotional deposit with advance payment of the interest

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 4 months | 2.30% | 2.00% | 1.30% |
| • 9 months | 3.00% | 2.70% | 1.80% |

The interest is paid in advance upon opening of the deposit on the current account of the Depositor in the currency of the deposit. In case the deposit is terminated prior to maturity the advance paid interest is deducted from the principal of the deposit. At maturity the deposit is automatically rolled over as a Standard 1-month deposit at interest rate valid for the standard 1-month deposit in the respective currency at the date of the renewal. The opening of a 9-months deposit with an advance payment of the interest is offered with option of the issuance of a debit card.

For the deposit period, the Bank will not apply maintenance fee on the current account on which the Depositor receives the advance interest if the deposit is still active at the date of maintenance fees accrual (at the end of the month)

5. Promotional deposit

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 1 month | 1.50% | 1.00% | 0.70% |
| • 3 months | 2.10% | 1.80% | 1.10% |
| • 6 months | 2.90% | 2.50% | 1.60% |
| • 12 months | 3.30% | 3.10% | 2.00% |

At maturity the deposit is automatically rolled over as a Standard one with the same term at interest rate valid for the standard deposit in the respective term and currency at the date of the renewal.

In case the deposit is terminated prior to its maturity the Bank applies the interest rate for current accounts.

6. Standard deposit

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 1 month | 0.60% | 0.60% | 0.30% |
| • 3 months | 1.00% | 1.00% | 0.70% |
| • 6 months | 1.80% | 1.40% | 1.00% |
| • 12 months | 2.00% | 1.70% | 1.30% |
| • 24 months | 2.00% | 1.70% | 1.30% |

At maturity the deposit is automatically rolled over at the same term at interest rate valid for the standard deposit in the respective term and currency at the date of the renewal.

In case the deposit is terminated prior to its maturity the Bank applies the interest rate for current accounts.

7. Savings-account targeting saving money

The following annual interest rates apply:

| Term | BGN | EUR | USD |
|---------------------|-------|-------|-------|
| Reaching the target | 1.50% | 1.00% | 0.70% |

Targeting the saving of money means automatic transfer of funds from the current account to the savings- account of the client till the targeted amount is reached.

At the opening of the savings account the client defines: 1/ the amount to be saved (the target); 2/ the amount to be transferred from the current account to the savings-account (it must be divisible by 10 currency units and not less than 50 currency units); 3/ up to two dates of month on each the money to be transferred but not the 31st (end of month)

The savings-account may not be used for other operations as payments, customer exchange or cash transactions.

The interest on the savings-account is accrued at the end of each quarter or when the target is reached.

The savings-account is closed and the money is transferred to the current account in the following cases: 1/ automatically when the target is reached; 2/ when the transfers from the current account are impossible to fulfill due to insufficient funds on three consecutive dates and 3/ahead of target is reached on request of the client.

8. Savings-account

The following annual interest rates apply:

| Balance at the end of the day: | BGN | EUR | USD |
|----------------------------------|-------|-------|-------|
| • Up to 10,000 BGN/EUR/USD | 1.50% | 1.50% | 0.50% |
| • 10,000.01 - 50,000 BGN/EUR/USD | 2.00% | 2.00% | 1.00% |
| • Over 50,000.01 BGN/EUR/USD | 2.50% | 2.50% | 1.30% |

Any time any transactions can be executed with the Savings-account.

The interest under the Savings-account is paid as follows: 1/ at the end of each calendar quarter - if there are no withdrawing during the calendar quarter, the abovementioned interest rates in respect of the amount and currency are applied, if there are withdrawing during the calendar quarter, the interest rate related to current accounts in the respective currency will be applied or 2/at its termination, in this case the interest rate related to current accounts in the respective currency, for the real number of days in the quarter is applied. The interest is capitalized to the sum of the Savings-account.

The List of Terms and Conditions of BACB is applied under the Savings-account transactions.

The BACB has the right to change the interest rates related to the Savings-account. Any change under the Savings-accounts will be announced in Interest Rates Terms of BACB and comes into force after its publication.

The Savings-account is unlimited in time.

9. Children's Savings-account

The following annual interest rates apply:

| Term of the account | BGN | EUR | USD |
|--------------------------------------|-------|-------|-------|
| • Until reaching the age of 18 years | 2.50% | 2.50% | 1.50% |
| of the account holder | | | |

The opening and dispose with the Children's Savings-account is subject to Family Code and Persons and Family Act. Any time any transactions can be executed observing regulations of the above mentioned legislation.

Children's Savings-account can be opened for persons under the age of 18 years. On reaching the age of 18 years the interest rate under Children's Savings-account is automatically paid and the account is transformed in termless Savings-account in compliance with the actual Interest Rates Terms of BACB.

The interest rate under Children's Savings-account is paid as follows: 1/ at the end of each calendar year and the above mentioned interest rates are applied or 2/ at its termination, in this case the interest rate related to current accounts in the respective currency, for the real number of days in the calendar year is applied. The interest is capitalized to the sum of the Children's Savings-account.

The List of Terms and Conditions of BACB is applied under the Children's Savings-account transactions.

The BACB has the right to change the interest rates related to the Children's Savings-account. Any change under the Children's Savings-accounts will be announced in Interest Rates Terms of BACB and comes into force after its publication.

B. Time deposits for corporates

1. Standard deposit

The following annual interest rates apply:

| Term of deposit | BGN | EUR | USD |
|-----------------|-------|-------|-------|
| • 1 month | 1.50% | 1.00% | 0.50% |
| • 3 months | 1.90% | 1.70% | 0.80% |
| • 6 months | 2.50% | 2.20% | 1.10% |
| • 12 months | 3.00% | 2.60% | 1.60% |

At maturity the deposit is automatically rolled over at the same term at interest rate valid for the standard deposit in the respective term and currency at the date of the renewal.

In case the deposit is terminated prior to its maturity the Bank applies the interest rate for current accounts.

These interest rates are valid for deposits up to 500,000 BGN/USD/EUR. For deposits over this amount, the interest rates and other details (term, period of interest accruals etc) may be negotiated directly with Treasury Dept on the following telephone numbers: +359-2-8157201 or +359-2-8157202.

C. Current accounts

1. Current accounts of individuals and corporates

The Bank applies annual interest rate of 0.10% for current accounts in BGN, EUR and USD. The interest accrued is paid at the end of each quarter. The Bank does not apply interest for accounts in GBP and CHF.

First current account of a new customer (a customer without client number with the Bank), opened through the Virtual Bank BACB Plus - the interest accrued is paid at the end of each quarter and for the first year beginning from its opening the Bank applies a preferential interest rate, equal to the double interest rate for a current account as per the Interest Rate Bulletin of the Bank. After this period the Bank applies annual interest rate for current accounts as per the actual Interest Rate Bulletin of the Bank. In case the customer opens current accounts in different currencies (BGN, EUR, USD) upon the initial registration, all of them are considered as "first" accounts. The accounts opened later will be considered as ordinary current accounts.

2. Corporate current accounts with increasing interest

The following annual interest rates apply:

| Balance at the end of the day: | BGN | EUR | USD |
|------------------------------------|-------|-------|-------|
| • Up to 50,000 BGN/EUR/USD | 0.10% | 0.10% | 0.10% |
| • 50,000.01 - 100,000 BGN/EUR/USD | 0.50% | 0.50% | 0.20% |
| • 100,000.01 – 200,000 BGN/EUR/USD | 0.80% | 0.80% | 0.30% |
| • Over 200,000.01 BGN/EUR/USD | 1.00% | 1.00% | 0.80% |

The interest accrued is paid at the end of each quarter.

Applied also for new opened accounts of private bailiffs, companies in insolvency, liquidation or under supervision.

D. Escrow and special accounts - No interest accrued unless otherwise agreed.

II. Minimum required balances

- 1. Deposits 500 BGN/EUR/USD;
- 2. Savings-account, Children's Savings-account 250 BGN/EUR/USD;
- 3. Current accounts:

Individuals - 5 BGN/EUR/USD/GBP/CHF; Entities - 10 BGN/EUR/USD/GBP/CHF;

III. Others

The interest rate on deposits shall be calculated at base 30 interest bearing days per month and 360 days per annum unless otherwise agreed under an agreement in writing entered between the Bank and the Depositor.

The Bulgarian-American Credit Bank AD ("the Bank") reserves its right to change the above interest rates. The new interest rates for the deposits shall be effectively applicable to the existing deposits starting from the date of the first maturity following the date the change has taken effect.

The deposits of individuals and legal entities opened with the Bank shall be guaranteed as per the regulations of the Law on Bank Deposit Guarantee according to which the Deposit Insurance Fund shall guarantee the full payment of funds in the deposit accounts, opened in the name of one individual/entity with the Bank regardless of their number and size, up to the amount of BGN 196,000. The above guaranteed amounts shall not be repaid in the case of deposits opened in the name of individuals/entities under preferential interest terms different than the conditions set forth by the Bank in this Interest Rates Term and the General Terms and Conditions of BACB applicable to deposits, which are applicable to all depositors in the Bank.

The interest rates of deposits in these Interest Rates Terms shall be applied for deposits amounting to 500,000 BGN/EUR/USD. The Bank reserves its right to quote interest rates different from the ones in these Interest Rates Terms for deposits amounting over 500,000 BGN/EUR/USD.

The present Interest Rates Terms are executed in Bulgarian and in English language and in case of discrepancy between the Bulgarian and the English versions, the Bulgarian language version will prevail.

The present Interest Rates Terms are approved by the Management Board of the Bank on 06.03.2015.